

EXERCISE 1

Calculation of hourly rate

Number of annual productive hours used by the organisation: 1720

Researcher working for a public research laboratory (non-profit)

Remuneration components:

a = annual salary: EUR 50 000

b = extra payment for holding a post involving radioactive hazards: EUR 5 000

c = additional remuneration for being Head Scientist in a Project: EUR 2 000

CALCULATION OF THE HOURLY RATE:

EXERCISE 2

Calculation of personnel costs

Number of annual productive hours used by the organisation: 1720

Researcher working for a public research laboratory (non-profit)

800 hours declared for the action

400 hours declared for another EU grant

Hourly rate: EUR 40

S/he received eligible additional remuneration of EUR 2 000 for being Head of Project.

CALCULATION OF THE PERSONNEL COSTS: